

Curriculum Vitae

1. **Family name:** Radfar
2. **First names:** Amir
3. **Date of birth:** 1st December 1970
4. **Nationality:** Iranian
5. **Civil status:** Married
6. **Education:**

Institution:	Hadaf High school, Tehran/Iran
Date: from (months/year) to (months/year)	1986-1990
Degree(s) or diploma(s) obtained:	HS Diploma; Natural Sciences

Institution:	National Institute for Working Life-SIDA, Stockholm/Sweden
Date: from (months/year) to (months/year)	09/2001-09/2003
Degree(s) or diploma(s) obtained:	Diploma; Occupational Health & Safety and Development
Institution:	Iran Industrial Management Organization
Date: from (months/year) to (months/year)	09/2001-09/2003
Degree(s) or diploma(s) obtained:	Diploma in Executive Master of Business Administration

Institution:	Iran University of Science and Technology, Tehran/Iran
Date: from (months/year) to (months/year)	04/2005-10/2007
Degree(s) or diploma(s) obtained:	MS, Industrial Engineering (Systems Management & Productivity)
Institution:	Tehran University of Medical Sciences and Health Services
Date: from (months/year) to (months/year)	09/1991-02/1995
Degree(s) or diploma(s) obtained:	BS, Occupational Health and Safety

7. **Language skills:**

Language	Reading	Speaking	Writing
Farsi	5	5	5
Arabic	3	2	4
Dari	5	4	4
Azerbaijani	5	3	3
Turkish	5	3	3
English	5	5	5

8. **Other skills:** Computer literate (MS Office, others)

9. **Additional licenses/certificates**

- Engineering Psychology 12-May-2004, Iran-Sweden
- Green Productivity 26-Mar-2004, Malaysia

- ISO 14000 16-Nov- 2002, Iran
- Environmental Protection-10-Sep-2002, Japan
- Auditor, Auditing Principles-EMS 22-May-2002, Iran
- Ergonomics 01-Apr-2000, Sweden
- Workstation Design-Ergonomics 19-Jan-2002, India
- Internal Environmental Auditor 29-Jan-2001, Iran
- Safety of Automation Systems 21-Oct-1999, Republic of Korea
- Radiation Protection 21-Jun-1999, Iran

10. **Present position:** Technical and Vocational Education and Training(TVET) /Monitoring and Evaluation Consultant/ DrKoernerConsult TVET Consulting Company, Germany, Bangkok regional branch

11. **Years within the firm:** 8 (freelance)

12. **Key qualifications:**

- Planning, Capacity Building, Organizing and Conducting Training Programs, Seminars and Workshops
- TVET policies review and analysis, TVET market and TVET development studies;
- Greening Skills integration with TVET systems analysis;
- In-Company training centres and vocational training equipment planning;
- TVET Resource Mobilization and TVET funding studies;
- TVET systems for developing economy and social development plans studies;
- Project Management and Monitoring/Evaluation;
- Monitoring and Evaluation of training programs and its effectiveness;
- Training needs assessment;
- ISO quality management systems audits and trainings; and
- Quality management system audit of training systems based on ISO 10015

13. **Specific country experience:**

Country	Date: from (months/year) to (months/year)
South Korea	09/1999-10/1999
Thailand	03/1998-04/1998, 12/2011-ongoing
Sweden	2001-2003
India	01/2002
Japan	09/2002
Jordan	09/2001-10/2001
Morocco	09/2003
Malaysia	03/2004
Afghanistan	05/2009, 09/2005, 2009-2011, 2011-2013
Malaysia	03/2009
Bangladesh	08/2008
Nepal	08/2008
Germany	09/2009
Iraq	11/2011
30 countries, Asia and Pacific(conducting in-house Policy / Enforcement Training programmes in Pakistan, Afghanistan, Vanuatu, Brunei, Laos, Cambodia, Mongolia, Maldives, Iran and online training and assistance for other Asia Pacific region countries)	01/2012 – 11/2013

14. Professional experience record (projects)

Date	11/2016 – 12/2019
Company	Heat International Company/Germany
Position	Freelance Consultant
Location	Bangkok, Thailand
Description	Provided technical assistance and consultancy services on technical and vocational training and safety policies, training component, and project management for implementation of Thai RAC NAMA Project, a giz/German Funded project in Thailand, to promote safe use of hydrocarbon alternatives in Thailand's refrigeration and air conditioning sector.

Date	09/2017– Present
Company	DrKoernerConsult Co., Wachtberg/Germany under the contract of iMOVE Germany, Federal Institute of Vocational Education/ BIBB. An initiative of German Ministry of Research and Education(BMBF)
Position	Head of iMOVE Contact Point Iran
Location	Tehran, Iran
Description	TVET market studies, supporting the interaction with stakeholders, providing technical advice to support German business in the field of vocational training in Iran and to channel Iranian demands into the German education industries through the existing iMOVE channels and networking system. Supporting for the market introduction and dissemination of German vocational education system, known as "Training - Made in Germany" in Iran (including the identification and selection of suitable clients and partners and the establishment of cooperation with such partners).

Date	02/2018 – 05/2018
Company/ Organization	UNESCO Regional Office, Bangkok
Position	Freelance Consultant
Location	Bangkok, Thailand
Description	Provided study and technical advice on developing TVET policies, designed to increase employment and entrepreneurship.

Date	11/2016 – 03/2017
Company / Organization	United Nations Economic and Social Commission For Asia and Pacific (UN ESCAP), Thailand
Position	Consultant
Location	Bangkok, Thailand
Description	Prepared technical notes and analysis of the national development plans of 36 countries with special needs in Asia and Pacific region and

	developed dataset on infrastructure and strategies and priorities of these countries.
--	---

Date	01/2015 – 07/2015
Company / Organization	United Nations Environment Program, Division of Technology, Industry and Economics, Paris
Position	Freelance Consultant
Location	Paris, France
Description	Developed work plan and monitoring system for UNEP's OzonAction project in five countries (Cambodia, Laos, Philippines, Malaysia, and Vietnam) to enable them to track and verify information for safe disposal of Ozone Depleting Wastes

Date	11/2014 – 01/2015
Company	International Graduate Programme, Industrial Engineering, Faculty of Engineering, Kasetsart University
Position	Research Associate
Location	Bangkok, Thailand
Description	<ul style="list-style-type: none"> - Study on Procurement Reform-Centralized Purchasing Systems in the European Union to be applied by the Royal Thai Government particularly the subject of Green Procurement and Agreement on Government Procurement under WTO Agreement - Produce a report on country case studies and Thailand's legislation system and standards framework for implementing Sustainable Procurement System
Date	9/2014 – 01/2015
Company	DrKoernerConsult, Wachtberg/Germany
Position	Freelance Consultant
Location	Thailand
Description	Backstopping for different TVET projects of DrKoernerConsult in Myanmar (esp. TVET equipment planning)

Date	11/2013 – 04/2014
Company	DrKoernerConsult, Wachtberg/Germany
Position	Freelance Consultant
Location	Tehran, Iran
Description	Study on vocational training system of Iran including formal and informal TVET sectors, and completion of a study on vocational education and training system; Occupational profile; Educational pathway; TVET policies, Type of learning venues; Legal basis; Competent authority.

Date	12/2011 – 11/2013
Company	UNEP, Regional Office For Asia And The Pacific

Position	Consultant
Location	Thailand
Description	<ul style="list-style-type: none"> - Project Management. - Assist the Asian and Pacific countries in developing a standard regional training manual for customs and other enforcement officers under the Montreal protocol. - Draft capacity-building tools for the Montreal protocol policy - Help countries to identify and implement a scheme to improve the performance of servicing technicians (e.g. Linking the national ozone depleting substances phase-out activities with national standard setting initiative/ iso standardization) - Conduct capacity-building workshops for enforcement officers and servicing technicians in a few selected countries. - Design a set of activities that can help countries to engage the private sector more in the hcfcs phase-out implementation. - To help the countries to identify safety risks of using Natural Refrigerants and blowing agents (as alternatives of HCFCs in Refrigeration and Foam sectors) to take the necessary awareness and enforcement preventive actions.

Date	10/2011 – 12/2011
Company	DrKoernerConsult, Wachtberg/Germany
Position	Freelance Consultant
Location	Iran/Iraq
Description	<ul style="list-style-type: none"> - Conducting finding missions in Iraq and preparing seminars for teachers of higher education - Preparing seminars for trainers in Pakistan

Date	07/2009 – 06/2011
Company	UNEP, Regional Office for Asia and the Pacific
Position	Freelance Consultant (part time)
Location	Afghanistan, Kabul
Description	<ul style="list-style-type: none"> - Provide inputs on HCFC phase-out policy and regulations needed for national HCFC phase-out plan implementation in Afghanistan; - Participate in consultations and provide technical inputs for the assessment of linkages for policy and regulations implementation for HCFCs phase-out with Climate Change issues; - Provide inputs on questionnaire, in consultation with National Ozone Unit and UNEP, for HCFCs data survey and data collection to be undertaken by a national survey partners; - Review the draft HCFCs phase-out Management Plan(HPMP) document developed to ensure that it is in line with the HPMP guidelines and policies of the Executive Committee, and does take into account UNEP's internal methodology for HPMP components.

Date	04/2007 – 11/2011
Company	GIZ, former GTZ (German Technical Cooperation Organization)
Position	Freelance Consultant
Location	Iran
Description	<ul style="list-style-type: none"> - Project management and quality control in delivering Alternative Technologies and donated equipment to foam

	<p>industries of Iran, funded by Multilateral Fund and German Government.</p> <ul style="list-style-type: none"> - Organizing and coordinating training program for Iran's Vocational Training Organization and Ministry of Labour with the cooperation of GTZ, Tehran, October 2008; - Organizing training program, train of trainers, Karaj ITC (Vocational Training centre to train trainers), Iran, Karaj, November 2008 with the cooperation of GTZ and Dr. Koerner; - Organizing training program, train of trainers, MoE of Iran, BAM, November 2008, with the cooperation of GTZ and Dr. Koerner; - Coordination and organizing training program, train of trainers, ITC, Karaj training centre, Recovery and Recycling training for Refrigeration Systems Trainers, October 2009, with the cooperation of GTZ and Karamadan company; - Organizing training programs(yearly training program) for Iran's Ozone network, provincial environment representatives, 2007-2011 - Consultant for Multilateral Fund Secretariat(MFS) to evaluate Institutional Strengthening(IS) projects in South Asia region
--	---

Date	2002- 2005 (part-time)
Company	RW TUV (TUV NORD, Academy of Rahbaran Petrochemical Training Co.)
Position	Lead Auditor and Trainer
Location	Iran
Description	<ul style="list-style-type: none"> - Trainer of TUV Academy in Oil, Gas, Petrochemical and Refinery Industries; - Participating in a workshop for CFCs phase out program in Kabul, Afghanistan, as a Trainer in the year 2005. - External Audit of ISO 9000(Quality Management, ISO14001 and OHSAS 18001; - Auditing of 30 Iranian Oil, Gas, Petrochemical companies; - Auditing of CFCs Consumptions in Iran and verification in the years 2004 and 2005 for GTZ as Iran National Phase out Plan (NPP) lead implementing agency

Date	1997 –2005
Company	Iran Khodro Co, Automotive Industry
Position	Senior Consultant of Training Centre; General Manager Environment Department
Location	Iran
Description	<ul style="list-style-type: none"> - Member of engineering group to quality control and acceptance of the purchased equipment and production lines in Automotive Industry- Acceptance Group in South Korea, Wooshin System. - Implementation of Ergonomics Intervention and training program, a 3 year Training program organized by Lulea university and Centre of Ergonomics in Developing countries (Swedish) to train Iran Khodro experts groups; - Coordination of training program with Indian Institute of Technology (IIT) to train a group of Iran Khodro managers and experts (40 persons) in India under supervision of Lulea university - Project management of Green Productivity demonstration project, with the cooperation of Asian Productivity Organization, organizing team works and training programs

15. Other relevant information (publications):

- Contribution to giz publications, foam blowing agent and good practices in Refrigeration
- Vocational Education and Training Market Study, Iran, published by iMOVE-BIBB, Germany
- Contribution to publication of the Australian Institute of Refrigeration Air Conditioning and Heating, Transition to lowEmission HVAC&R: Issues and solutions
- Some articles on environmental and safety issues published in country scientific newsletters and magazines